

**PERSONNEL COMMITTEE**

**1 December 2004**

Attendance:

Councillors:

Cook (Chairman) (P)

Allgood (P)  
Beckett (P)  
Bennetts (P)  
Coates (P)  
Goodall (P)

Learney (P)  
Merritt (P)  
Nelmes (P)  
Rees  
Watts

Deputy Members:

Councillor Pines (Standing Deputy for Councillor Rees)

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529. **APOLOGIES**

Apologies were received from Councillors Rees, Watts and Hollingbery (Deputy Member).

530. **PUBLIC PARTICIPATION**

There were no questions asked or statements made.

531. **EXEMPT BUSINESS**

RESOLVED:

That the public be excluded from the meeting during the consideration of the following items of business because it is likely that, if members of the public were present, there would be disclosure to them of 'exempt information' as defined by Section 100I and Schedule 12A to the Local Government Act 1972.

<u>Minute Number</u>	<u>Item</u>	<u>Description of Exempt Information</u>
532 & 537	Overview of Changes to Winchester City Council Staff Structures	) Information relating to a particular employee, former employee or applicant to become an employee of, or a
533 & 538	Community Services Department Restructuring	) particular office-holder, former office-holder or applicant to become an office-holder under
534 & 539	Review of Health and Housing General Fund Services	) the authority. (Para 1 to Schedule 12A refers).
535 & 540	Review of Finance Department	) Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection
536 & 541	Facilities Management and Property Management	) with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office-holders under, the authority. (Para 11 to Schedule 12A refers).

532. **OVERVIEW OF CHANGES TO WINCHESTER CITY COUNCIL STAFF STRUCTURES**  
(Report PER82 refers)

The Committee considered a report that set out an overview of proposed changes to the Council's organisational and operational structures (details in exempt minute). The Chief Executive explained that the cost and savings of each of the reorganisations were to be addressed in each of the relevant reports, elsewhere on the agenda.

The Committee was reminded that it was being asked to comment upon the various personnel and establishment aspects of the proposals, although Members could forward views to Cabinet or (where appropriate) Principal Scrutiny, regarding the financial and strategic elements of the proposals.

533. **COMMUNITY SERVICES DEPARTMENT RESTRUCTURING**  
(Report PER79 refers)

The Committee considered a report that set out proposals for the restructuring of the management structure of the Community Services Department (details in exempt minute).

534. **REVIEW OF HEALTH AND HOUSING GENERAL FUND SERVICES**  
(Report PER80 refers)

The Committee considered a report that set out proposals for changes and re-configuration of a number of posts within the management structure following the review of the Health and Housing Department's General Fund Services (details in exempt minute).

535. **REVIEW OF FINANCE DEPARTMENT**  
(Report PER76 refers)

The Committee considered a report that outlined changes proposed to the structure of the Finance Department (details in exempt minute).

536. **FACILITIES MANAGEMENT AND PROPERTY MANAGEMENT**  
(Report PER78 refers)

The Committee considered a report that detailed a proposed restructuring of the Estates Team within the Development Services Department (details in exempt minute).

The meeting commenced at 6.30 pm and concluded at 8.40pm.